

Uncovered: The toughest jobs to fill in your region

Struggling to fill a role? It could be that the demand for candidates with certain skills or experience simply outweighs the supply of suitable candidates available.

SEEK data reveals the roles that are hardest-to-fill in regions across New Zealand.

The table below details the roles that were hardest to fill across New Zealand regions in 2018.

Select your region from the dropdown below

See the trends

Unknown

Select

1
Legal
Environment & Planning Law

2
Healthcare & Medical
Residents & Registrars

3
Legal
Tax Law

4
Healthcare & Medical
Nursing - Midwifery, Neo-Natal, SCN & NICU

5
Healthcare & Medical
Nursing - Paediatric & PICU

6
Mining, Resources & Energy
Natural Resources & Water

7
Legal
Construction Law

8
Legal
Insurance & Superannuation Law

9
Mining, Resources & Energy
Oil & Gas - Engineering & Maintenance

10
Healthcare & Medical
Nursing - Management

11
Legal
Litigation & Dispute Resolution

12
Legal
Banking & Finance Law

13
Legal
Corporate & Commercial Law

14
Legal
Property Law

15
Healthcare & Medical
Speech Therapy

16
Legal
Intellectual Property Law

17

Healthcare & Medical

Physiotherapy, OT & Rehabilitation

18

Healthcare & Medical

Nursing - Psych, Forensic & Correctional Health

19

Legal

Industrial Relations & Employment Law

20

Healthcare & Medical

Medical Imaging

RANK

INDUSTRY

ROLE TYPE

See the trends

Image not found or type unknown

Source: SEEK Employment Repory, 2018 vs 2017. Published February 2019.

1
Legal
Generalists - In-house

2
Healthcare & Medical
Nursing - Midwifery, Neo-Natal, SCN & NICU

3
Legal
Construction Law

4
Legal
Corporate & Commercial Law

5
Legal
Property Law

6
Healthcare & Medical
Clinical/Medical Research

7
Science & Technology
Biotechnology & Genetics

8
Healthcare & Medical
Nursing - A&E, Critical Care & ICU

9
Legal
Litigation & Dispute Resolution

10
Healthcare & Medical
Physiotherapy, OT & Rehabilitation

11
Legal
Environment & Planning Law

12
Human Resources & Recruitment
Remuneration & Benefits

13

Healthcare & Medical

Nursing - Psych, Forensic & Correctional Health

14

Legal

Family Law

15

Healthcare & Medical

Nursing - Management

16

Healthcare & Medical

General Practitioners

17

Healthcare & Medical

Nursing - High Acuity

18

Legal

Generalists - Law Firm

19

Healthcare & Medical

Medical Specialists

20

Legal

Law Clerks & Paralegals

RANK

INDUSTRY

ROLE TYPE

See the trends

Image not found or type unknown

Source: SEEK Employment Repory, 2018 vs 2017. Published February 2019.

1
Healthcare & Medical
Nursing - Midwifery, Neo-Natal, SCN & NICU

2
Real Estate & Property
Valuation

3
Legal
Corporate & Commercial Law

4
Healthcare & Medical
Nursing - Management

5
Healthcare & Medical
Nursing - Psych, Forensic & Correctional Health

6
Healthcare & Medical
Physiotherapy, OT & Rehabilitation

7
Healthcare & Medical
Medical Specialists

8
Healthcare & Medical
Medical Imaging

9
Healthcare & Medical
Nursing - Theatre & Recovery

10
Legal
Generalists - Law Firm

11
Education & Training
Management - Schools

12
Education & Training
Teaching - Primary

13
Legal
Generalists - In-house

14
Construction
Plant & Machinery Operators

15
Design & Architecture
Urban Design & Planning

16
Healthcare & Medical
Nursing - Educators & Facilitators

17
Healthcare & Medical
Nursing - Community, Maternal & Child Health

18
Consulting & Strategy
Environment & Sustainability Consulting

19
Trades & Services
Plumbers

20
Farming, Animals & Conservation
Conservation, Parks & Wildlife

RANK
INDUSTRY
ROLE TYPE

See the trends

Image not found or type unknown

Source: SEEK Employment Repory, 2018 vs 2017. Published February 2019.

1
Legal
Tax Law

2
Legal
Industrial Relations & Employment Law

3

Healthcare & Medical

Nursing - Midwifery, Neo-Natal, SCN & NICU

4

Legal

Property Law

5

Legal

Banking & Finance Law

6

Healthcare & Medical

Nursing - Paediatric & PICU

7

Design & Architecture

Landscape Architecture

8

Legal

Construction Law

9

Healthcare & Medical

Nursing - Theatre & Recovery

10

Insurance & Superannuation

Actuarial

11

Healthcare & Medical

Environmental Services

12

Legal

Generalists - Law Firm

13
Healthcare & Medical
Physiotherapy, OT & Rehabilitation

14
Legal
Litigation & Dispute Resolution

15
Education & Training
Research & Fellowships

16
Real Estate & Property
Valuation

17
Healthcare & Medical
Medical Imaging

18
Legal
Intellectual Property Law

19
Legal
Corporate & Commercial Law

20
Healthcare & Medical
Nursing - Management

RANK
INDUSTRY
ROLE TYPE

See the trends

Image not found or type unknown

Source: SEEK Employment Repory, 2018 vs 2017. Published February 2019.

New Zealand's hardest-to-fill roles

The latest data reveals that two industries dominate the list of hard-to-fill roles.

Find out which roles topped the list of the [hardest-to-fill jobs in New Zealand in 2018](#).

Struggling to fill a role?

If you're having trouble filling your latest role, here are [5 tips on finding candidates for hard-to-fill roles](#).