

The most-wanted work perks in New Zealand

When it comes to choosing whether to stay in a role or apply for a new one, 32% of New Zealanders agree that in addition to salary, employee benefits play a significant role. But what benefits are we actually looking for? Here are the top five most-wanted work perks of 2019 according to Kiwis.

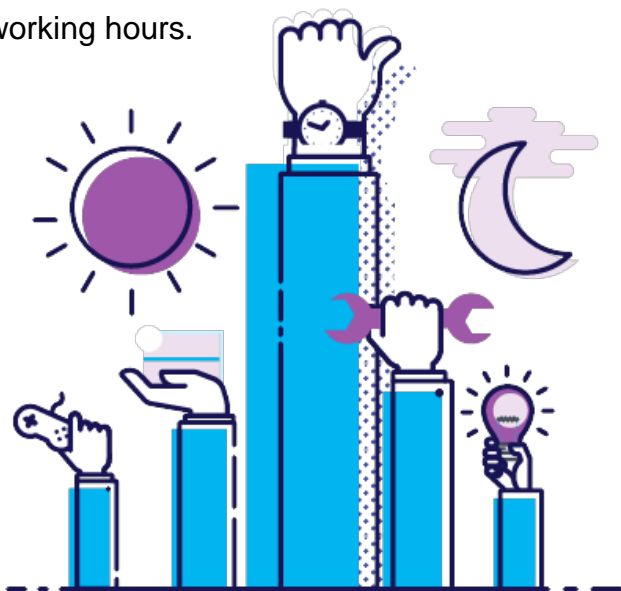
The most appealing work perk that businesses can offer New Zealanders is health insurance cover.



The number two work perk that New Zealanders find most appealing is the ability to choose their

2. FLEXIBLE WORKING HOURS

working hours.



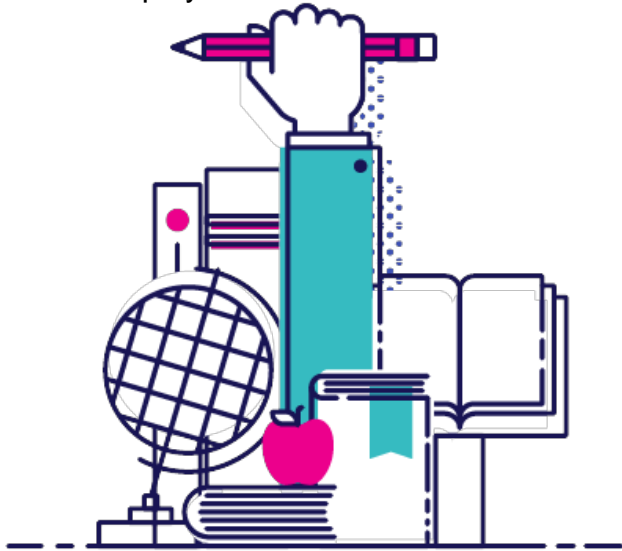
Getting time back for sleep after hours worked is the third most in-demand employee benefit.



Providing subsidised education, training or personal development courses is the fourth most-

4. UPSKILLING SUPPORT

wanted employee benefit in New Zealand.



Not having to pay for parking is the fifth most in-demand work perk New Zealanders want in 2019.



If you're currently looking for a new role, or getting ready to negotiate in your current one, have a think about what non-monetary benefits are important to you and be sure to bring them to the conversation.

Source: Independent research conducted by Nature on behalf of SEEK. Interviewing 4000 Kiwis annually.